

**DRIVEN BY PASSION** – Our mission is to ensure long-term business relationships through customer satisfaction.

We are a dynamic, growing, and internationally operating shipping company. As a service provider for planning and execution of heavy lift sea transport solutions and heavy lift and project cargo sea transports of all kinds, our international team combines the competences and experience to offer effective and customized solutions to our customers.

United Shipping Group (USG) works closely with its subsidiaries United Heavy Lift, United Wind Logistics, United Heavy Transport, and United Engineering Solutions. USG handles the administrative duties for all subsidiaries with a combined fleet of 20 MPP heavy lift vessels, 3 deck carriers, and 5 semi-sub. Get to know us at [www.unitedheavylift.de/company/#brochure](http://www.unitedheavylift.de/company/#brochure)

USG is committed to apply the highest level of health, safety, security, and environmental standards (HSE) to all sea transportation projects we are entrusted with. We encourage everyone to take part in this safety culture, which is based on clear and visible leadership. For our HSEQ department, we are looking for immediate and permanent (full or part time) reinforcement at our headquarters in Hamburg's HafenCity.

## HSEQ Manager (f/m/d)

As HSEQ Manager, you will be responsible for planning, implementing, monitoring, reporting, and optimizing occupational, safety, and environmental procedures within the company.

### Your main responsibilities

- Plan, implement, monitor, and optimize occupational health, safety, and environmental protection processes and policies in the company
- Promote HSEQ measures both internally and to external stakeholders
- Coordinate with our Owners and Charterers on audits and safety assessment programs
- Develop risk assessments and occupational health and safety analyses for our operations
- Manage and lead incident investigations and root cause analysis
- Evaluating and reporting for HSE key statistics
- Training key employees on occupational, health, and environmental procedures and company policies
- Liaise with Legal Department, Engineering Department, Crewing Department, and Operations Department
- Evaluate supplier and subcontractors
- HSEQ Advisor as on-site representative
- Assist the Head of HSE with ad-hoc projects and services as needed

### Required qualifications

- At least one or more year(s) work experience in setting up and implementing HSE related topics, preferable in the maritime/heavy lift industry
- B.Sc. or M.Sc. degree in Shipping (nautical-technical focus preferred) or successfully completed training as a shipbroker or other equivalent training

- Special interest in HSEQ topics
- High proficiency in English and German (both languages at negotiation level, written and spoken)
- Strong handling of MS Office applications

#### **We offer**

- Attractive salary, flexible working hours, and home office option
- Working in an international and growing company and handling complex projects
- Fringe benefits such as contribution to public transportation, company health care, and pension plan

#### **We expect**

- We are looking for a positive team player with good communication skills and a high team spirit
- You are flexible, work independently, and execute projects from start to finish
- Willing to travel as on-site consultant (worldwide | about 1-9 days/trip | about 6-7 trips/year)
- Interest in maritime industry and their challenges

United Shipping Group offers you a multifaceted and responsible position in an international company with a highly motivated, dynamic, and team-oriented working environment. We look forward to receiving your meaningful application, supported by your salary expectations and earliest possible date of entry by E-Mail addressed to Dr. Nicolas Dallmann und Felix Abendroth: career@unitedshippinggroup.de (max. 2 attachments, in PDF format only).